GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

A.P. Panchayat Raj Subordinate Services - Contract Panchayat Secretaries who are working with Intermediate Qualification – Appointment of Panchayat Secretary Gr.IV on Regular basis with a condition to acquire Degree Qualification within 5 years of time – Orders – Issued.

(PANCHAYAT RAJ & RURAL DEVELOPMENT (MDL.I) DEPARTMENT)

G.O.Ms. No. 38 **Dated: 20.05.2016**

Read the following:

1. G.O.Ms.No.369, PR&RD(Mdl.II)Dept., dt.12.12.2001.
2. G.O.Ms.No.148, PR&RD(Mdl.II)Dept., dt.06.05.2003.
3. G.O.Ms.No.223, PR&RD(Mdl.II)Dept., dt.26.05.2006.
4. G.O.Ms.No.84, PR&RD(MDL.II) Dept., dt.22.2.2010
5. G.O.Ms.No.56, PR&RD(Mdl.II)Dept., dt.02.03.2012.
6. G.O.Ms.No.379, PR&RD(Mdl.II)Dept., dt.14.08.2013.
7. The Hon'ble APAT, Hyderabad final orders dt.13.2.2014 in O.A.No.8207/2013 and batch.
8. Representation of Panchayat Secretaries Association, AP Hyd., dt.26.2.2014.
9. From the Commissioner, PR&RD, AP., Hyd., Lr.No.9838/B1/2013-2, dt.24.3.2015.

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Order:

In the G.O. 1st read above, Government have created the post of Panchayat Secretary in each Gram Panchayat in the State. Accordingly, orders were issued in the G.O. 2nd read above for appointment of certain Panchayat Secretaries on contract basis from open market with a minimum qualification of Graduation. Similarly in the year, 2006 Government have issued orders for appointment of another batch of Panchayat Secretaries on contract basis with minimum qualification of Intermediate in the G.O. 3rd read above.

2. The Andhra Pradesh Contract Gram Panchayat Secretaries Association have made representation requesting the Government to regularize their services in the cadre of Panchayat Secretary Gr.IV since they have been recruited by following all the conditions of service rules, notification by the District Selection Committees, communal reservation and also Presidential Order, though on contract basis.

3. Government have examined the whole issue and decided to adopt the pattern that was followed by the Medical and Health Department, while filling up of the post of Staff Nurses etc. vide the G.O.Ms.No.287, HM&FW(J2)Dept., dt.19.10.2010. Accordingly, Government have issued orders in G.O.6th read above to consider all the eligible and qualified contract Panchayat Secretaries by giving certain weightage on the marks/seniority/experience of contract service to appoint as Panchayat Secretary Gr. IV on regular basis in the open market along with General candidates and Degree as minimum qualification. The Contract Panchayat Secretaries who possessed Intermediate Qualification have not been considered.

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4. Aggrieved by this, certain contract Panchayat Secretaries have approached the Hon'ble Tribunal APAT and the Tribunal in its interim orders dt.03.01.2014 in O.A.No.8207/2013 directed the respondents to confine the selections only to the serving Contract Panchayat Secretaries. Accordingly, all the District Collectors appointed only Contract Panchayat Secretaries with Graduation qualification on regular basis as Panchayat Secretary Gr.IV.

5. In the reference 7th read above, Hon'ble Tribunal in its final orders dt.13.02.2014 in O.A.No.8207/2013 and batch, has been observed as follows;

> " Keeping in view the fact that this category of applicants were selected under G.O.Ms.No.223 PR&RD(Mdl.II)Dept., dt.26.05.2006 where under the Government had prescribed the educational qualification as Intermediate to the post of Panchayat Secretary instead of Graduation qualification and also keeping in view of the experience already gained by them, we are of the view that it will be appropriate and desirable to permit them to participate in the selection process with the educational qualification of intermediate with a condition to acquire Graduation qualification within a period of five years as was done by the Govt., in case of candidates who were having intermediate qualification but appointed as Panchayat Secretaries Gr.IV under Compassionate Appointment scheme evolved in G.O.Ms.No.56 PR&RD (Mdl.II) Dept., dt.02.03.2012 till a decision is taken by the Government on the lines suggested, the Gram Panchayat Secretaries who are working on contract basis with Intermediate qualification, shall be continued and equal number of posts shall be kept vacant"

6. In pursuance of the orders of Hon'ble Andhra Pradesh Administrative Tribunal, the Commissioner, Panchayat Raj & Rural Development has submitted a proposal stating that at present (58) contract Panchayat Secretaries with Intermediate qualification are working on contract basis among them (22) persons have already acquired Graduation. The Commissioner, Panchayat Raj & Rural Development, Hyderabad has therefore requested the Government to consider these contract Panchayat Secretaries (Open Market) to appoint as Panchayat Secretary Gr.IV on regular basis with a condition to acquire Degree qualification within a period of (5) years from the date of regular appointment as Panchayat Secretary Gr.IV.

7. Government after careful examination of the matter, hereby order to appoint the remaining 58 Contract Panchayat Secretaries who are working with Intermediate qualification as Panchayat Secretary Gr.IV on regular basis subject to condition that they should acquire the Degree qualification as stipulated in the service rules within 5 (five) years from the date of the regular appointment as Panchayat Secretary, Gr. IV.

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8. The Commissioner, Panchayat Raj & Rural Development, Andhra Pradesh, Hyderabad shall take further action immediately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.K.S.JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT (PR)

To
The Commissioner, Panchayat Raj & Rural Development, Andhra Pradesh, Hyderabad,
All the Collector & District Magistrates in the State
All the Chief Executive Officers, Zilla Praja Parishads in the State
All the District Panchayat Officers in the State
Copy to:
The Joint Secretary to C.M.
The P.S. to Principal Secretary, Panchayat Raj
All the District Treasury Officers in the State.
The Accountant General, Andhra Pradesh, Hyderabad.

//FORWARDED::BY ORDER//

SECTION OFFICER